

SAMA 2025 Annual Meeting

Board Chair Report
Myron Knafelc





People Using Technology

Looking to the Future



Keeping up-to-date with new technologies

Succession planning and talent readiness

Maintaining a competitive total compensation package



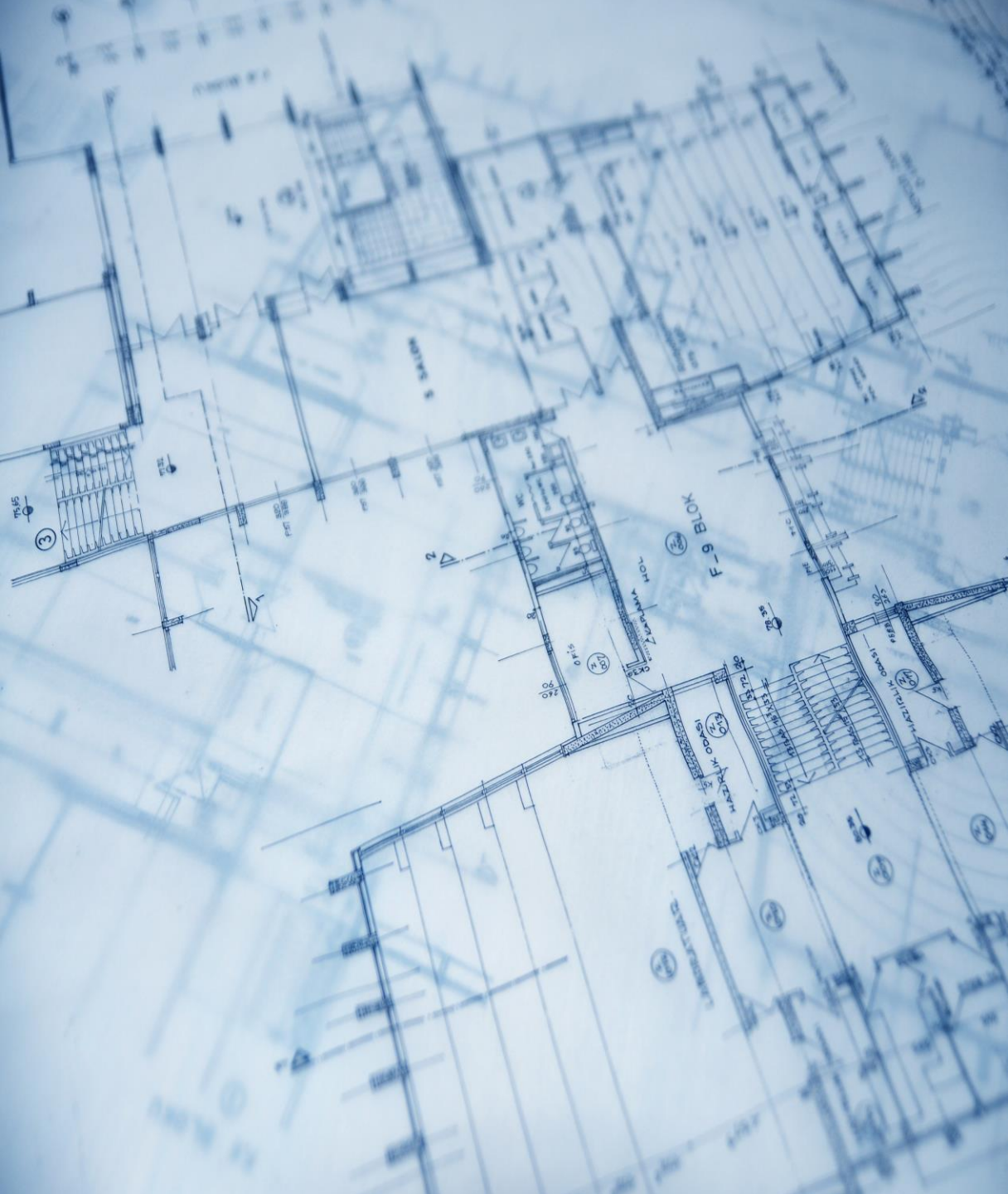
Keeping up-to-date with new Technologies

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- Geographic Information Systems (GIS)
 - Automating Services
 - Updating our CAMA System
 - Need skilled qualified people to develop and maintain technology
 - Potential for revenue generation

Talent Readiness

- Succession Planning
- Retirements
- Mentoring and Job-Shadowing
- Training for Management and Key Technical Positions





Maintain a Competitive Compensation Package

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- Salary, benefits, training and work-life balance
 - Attract and retain skilled engaged workforce

Why Assessment Matters for Municipalities

SAMA's partnerships with municipalities provides the financial foundation for communities to provide services for their residents, including infrastructure, parks, libraries, police and fire protection and other programs and services.

If we cannot adequately fund the assessment system:

- Technology falls behind
- Harder to recruit and retain staff
- Inspection totals could drop
 - Affects municipal revenue

Thank you!



sama

SASKATCHEWAN ASSESSMENT
MANAGEMENT AGENCY